

## PRIVACY POLICY

## 1.19

1 The Executive Officer shall be the Privacy Officer of Orienteering Australia with responsibility for the administration of this policy and the development and management of appropriate practices in accordance with the policy.

2 Orienteering Australia encourages all member State/Territory Associations to adopt privacy policies compatible with that outlined below.

3 Within Orienteering Australia and its member Associations, personal information is collected for a number of purposes

- membership data / information
- event registration (entry forms)
- team / squad registration (including health and medical details)
- team / squad / officials feedback forms
- surveys (carried out from time to time)
- applications for positions in Orienteering Australia
- provision of information to agencies such as the ASC, ASDA
- financial information and records (including policy holders of any sponsor insurance company)
- photographs of orienteers (to be used in publications, publicity, etc.)

The above can include information in printed or electronic form, including on websites.

4 For all of the above:

- Information must only be collected that is necessary, lawful and practicable.
- The details of the organisation/representative collecting information must be disclosed together with the purposes for collecting the information.
- Where practicable, the person providing the information shall be given the opportunity to remain anonymous, and not to be included in publicly available documents such as membership directories.
- Individuals must be advised on:
  - their right to access files in which their personal information is included,
  - on their right to inspect and if necessary correct any of the information held regarding their personal data, and
  - their right to complain about possible breaches of privacy.
- Where sensitive information (see Appendix 1 for a definition) is required (such as for teams travelling interstate or overseas), individuals should be informed of:
  - the necessity to provide all the required information;
  - the risks to them if the requisite information is not provided;
  - how the information is retained; and
  - after what period the information will be destroyed.

5 The individuals should also be requested to provide consent to all proposed uses and disclosures of information

6 Orienteering Australia will not disclose information to any other organisation except where there is a legal requirement to do so, or where Orienteering Australia adopts a specific policy to do so.

July 2008

**SENSITIVE INFORMATION**

The Australian Privacy Act 1988, as amended by ACT No 73 of 2008 defines sensitive information as set out below

*sensitive information* means:

- (a) information or an opinion about an individual's:
  - (i) racial or ethnic origin; or
  - (ii) political opinions; or
  - (iii) membership of a political association; or
  - (iv) religious beliefs or affiliations; or
  - (v) philosophical beliefs; or
  - (vi) membership of a professional or trade association; or
  - (vii) membership of a trade union; or
  - (viii) sexual preferences or practices; or
  - (ix) criminal record;that is also personal information; or
- (b) health information about an individual; or
- (c) genetic information about an individual that is not otherwise health information.