

**CONFLICT RESOLUTION****1.20**

1 Orienteering Australia (OA or the Federation) is committed to encouraging policies and practices which minimises conflict within the sport. OA will encourage its affiliated State and Territory organisations to undertake a similar commitment.

2 Conflict Resolution. Any conflict or difference arising within the sport of orienteeing shall be resolved as follows:

- (a) A member or party claiming that a conflict has arisen must notify in writing each other party, with a copy to the Executive Officer OA, to the conflict giving details of the conflict.
- (b) Within seven days after a notice is given under clause (a) each party to the conflict must nominate in writing a representative authorised to settle the conflict on his or her behalf.
- (c) During the next 21 day period after notice is given under clause (a), or a longer period as agreed in writing, each disputant must use his or her best efforts to resolve the conflict.
- (d) If the disputants are unable to resolve the conflict within the initial period, they shall within an additional 21 days, either:
  - (i) appoint a mediator to mediate the dispute; or
  - (ii) if the disputants are unable to agree on a mediator, refer the dispute for mediation to a mediator nominated by the regional representative of the Australian and New Zealand Sports Law Association Inc.
- (e) Each disputant shall bear his or her own costs in resolving a conflict under this clause and unless the disputants otherwise agree, the disputants must bear equally the costs of any mediator engaged.
- (f) If the conflict is not resolved within 21 days of the appointment of a mediator any disputant may then, but not earlier, commence proceedings in any court of competent jurisdiction.

Adopted

December 2007

Effective from 2008 AGM of Orienteering Australia (23 March)