

TEAM COACHING

5.6

Appointment of Team Coach

1 For any Australian representative team competing outside or within Australia, a Team Coach may be appointed by the Council and shall be responsible to the Council. Except in the case of World Championships teams and Bushrangers teams, such person may be a competing member of the team.

2 For World Championships teams, the National Men's and Women's Coaches, if available, shall be appointed as Team Coaches. If the National Coaches are not available, a separate Team Coach should be appointed not less than twelve months before the event, if practicable.

3 For Junior World Championships teams, the National Junior Coach, if available, shall be appointed as Team Coach. If the National Junior Coach is not available, a separate Team Coach should be appointed not less than six months before the event, if practicable.

4 For teams other than World Championships teams and Bushrangers teams, the Team Coach (if any) should be appointed when the team is selected.

5 The Manager, High Performance shall call for applications for the position of Team Coach through an advertisement in "*The Australian Orienteer*" allowing a period of no less than three months for applications to be received. Each application should be accompanied by curriculum vitae which includes the applicant's experience relevant to the position.

6 The appointment shall be made on the recommendation of an appointment panel established by the Board on behalf of the Council.

Responsibilities of Team Coach

7 A Team Coach, in liaison with the Head Coach, shall be responsible for coordinating coaching programmes, both in Australia and overseas, specifically aimed at preparing that team for participation in the international event.

8 Specific responsibilities of a Team Coach shall include the following unless otherwise determined by the Council:

- a) To organise coaching and training for the team both in Australia and overseas after the team is selected.
- b) If applicable, to oversee any selection trails held overseas.
- c) To make recommendations to The Manager, if applicable, on matters relating to team selection, replacement of team members due to injury, etc. that may be required after the team has left Australia.
- d) In consultation with team members, to undertake further selection from runners for the selected team if required for a specific competition and to determine team running orders in individual events (where this can be nominated) and in relays.
- e) To attend meetings of the Selection Panels as required.
- f) To provide a written report to the council upon completion of the competition as detailed in paragraph 10.
- g) To provide support to The Manager, if applicable, in the maintenance of discipline and appropriate conduct of team members as required through Athlete Agreements and OA's Member Protection Policy.

9 A Team Coach shall be required to accompany the team throughout its official period of travel, training and competition. This requirement may be varied only with the specific permission of the Council. Throughout this period, the Coach is expected to put the interests of the team ahead of any personal interests.

10 A Team Coach is to provide a written report to the Executive Officer within six weeks of the completion of the competition. This report is to include:

- a) a report on significant training and coaching activities undertaken by the team while overseas
- b) a report on any selection trials conducted overseas and changes to the teams a result of these trials or for any other reason
- c) a technical analysis of the results of Australia team members
- d) a report on any performance problems experienced by team members due to injury, psychological factors, etc
- e) identification of any problems with coaching, training and preparation for the event
- f) recommendations.

In the event of circumstances beyond the control of the Coach precluding the completion of a full report by the due date, an interim report shall be presented, and shall be completed as soon as practicable.

Powers of Team Coach

11 The Team Coach shall have the power to co-opt assistance in the execution of the duties of the coach.

12 The Team Coach shall be responsible for recommending to the Team Manager any changes to team composition as a result of injury or other performance factors, or selection trials conducted overseas.

13 The Team Coach shall be responsible for decisions relating to selection for specific events and team running order as detailed in the 4th point in paragraph 8. Such decisions should be made in consultation with relevant team members.

Discharge of Responsibility of Team Coach

14 The Team Coach's responsibility shall be discharged with the presentation to and acceptance by the Council of the Coach's report.

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