



Position Description

Role Title:	High Performance Squad Coach, Foot Orienteering
Role Type:	Volunteer
Reporting to:	Orienteering Australia (OA) Head Coach
Review period:	Annually

Overview:

The aim of the OA HP program is to support the development of our junior and senior elite orienteers and Australian elite orienteering in general, and to provide them (and the wider orienteering community) with an exciting and well supported set of national and international activities. This forms an important part of OA's strategic objective of wanting every orienteer to be able to realise their potential. The broader aim is to develop and retain elite orienteers to foster a vibrant and attractive sport, with world-class performances and role models, who are motivated to contribute to the sport for life.

The High-Performance Squad (HPS) Coach/s have the responsibility of coordinating the OA High Performance Squad, one facet of the OA HP program. This squad aims to support athletes who are a realistic chance of top 30 placing at world championships or top 40 placing in world cup round in the next 2 years.

The HPS will have a ratio of 1 coach to 10 athletes. Therefore, there could be 1-2 coaches in this position. The HP Squad and its coaches will be overseen by the OA Head Coach.

Scope:

The core function of the HPS Coach position is to support athletes selected in the OA High Performance Squad. The primary roles would include:

- Annual goal setting session with each athlete in squad +/- their personal coach
- Monthly check in with each athlete in squad (could be email, phone, face to face)
- Able to be contacted via email/phone by squad members
- Coordinate monthly virtual meeting/webinar for squad members. This could be coordinated with National Development Squad (NDS)
- Coordination or assistance with coordination of at least one training camp each year for the HPS (could be coordinated with NDS)
- Part of annual selection of athletes to squad as well as review of applications received at other times of the year.

There is scope for the HPS Coach to develop more initiatives/support for squad members through consultation with OA Head Coach.

There is scope for HPS Coach to be involved with coaching of teams at international competitions, i.e. WOC, World Cups, JWOC etc.



Selection Criteria:

Essential Requirements:

- Completed Sport Australia Community Coaching General Principles Course (online)
- Current member of Orienteering Australia affiliated club
- Valid working with children check (volunteer) or equivalent
- Completed or willing to complete Play by the Rules - Child Protection online course
- Completed or willing to complete relevant Sport Integrity Australia training
 - Anti-doping fundamentals online course + annual update
 - Introduction to match fixing online course
 - Coaches online course
- Current First Aid and CPR accreditation from recognised Australian authority (if travelling with athletes)

Desired Requirements:

- Current orienteering coaching accreditation or willing to complete
- Relevant qualification in field related to coaching orienteering

Key Desired Competencies (desired):

- Demonstrated passion and knowledge of national and international elite orienteering with an ability to lead and inspire others and be respected for fairness and integrity by athletes, coaches, and others.
- Advanced knowledge of the requirements for athlete development, coaching and performance in elite orienteering and the ability to work practically to address these requirements.
- Ability to work collaboratively with athletes, coaches, officials, and other stakeholders to drive positive outcomes for individual athletes, national teams, and Australian orienteering.
- Ability to formulate strategies and policies for elite orienteering and to translate them into action by involving others.