



Position Description

Role Title:	National Development Squad Coach, Foot Orienteering
Role Type:	Volunteer
Reporting to:	Orienteering Australia (OA) Head Coach
Review period:	Annually

Overview:

The aim of the OA High-Performance (HP) program is to support the development of our junior and senior elite orienteers and Australian elite orienteering in general, and to provide them (and the wider orienteering community) with an exciting and well supported set of national and international activities. This forms an important part of OA's strategic objective of wanting every orienteer to be able to realise their potential. The broader aim is to develop and retain elite orienteers to foster a vibrant and attractive sport, with world-class performances and role models, who are motivated to contribute to the sport for life.

The National Development Squad (NDS) Coach/s have the responsibility of coordinating the OA National Development Squad, one facet of the OA HP program. This squad aims to support athletes who are a realistic chance of representing Australia at a senior World Championships or World Cup event in the next 3 years. This squad will also support masters' athletes who are aiming to perform at the highest level at World Masters in the next 3 years.

The NDS will have a ratio of 1 coach to 15 athletes. Therefore, there could be 1-2 coaches in this position. The NDS and its coaches will be overseen by the OA Head Coach.

Scope:

The core function of the NDS Coach position is to support athletes selected in the OA National Development Squad. The primary roles would include:

- Annual goal setting session with each athlete in squad +/- their personal coach
- Able to be contacted via email/phone by squad members
- Coordinate monthly virtual meeting/webinar for squad members. This could be coordinated with High Performance Squad (HPS)
- Coordination or assistance with coordination of at least one training camp each year for the NDS (could be coordinated with HPS)
- Part of annual selection of athletes to squad as well as review of applications received at other times of the year.

There is scope for the NDS Coach to develop more initiatives/support for squad members through consultation with OA Head Coach.

There is scope for NDS Squad Coach to be involved with coaching of teams at international competitions, i.e. WOC, World Cups, JWOC etc.



Selection Criteria:

Essential Requirements:

- Completed Sport Australia Community Coaching General Principles Course (online)
- Current member of Orienteering Australia affiliated club
- Valid working with children check (volunteer) or equivalent
- Completed or willing to complete Play by the Rules - Child Protection online course
- Completed or willing to complete relevant Sport Integrity Australia training
 - Anti-doping fundamentals online course + annual update
 - Introduction to match fixing online course
 - Coaches online course
- Current First Aid and CPR accreditation from recognised Australian authority (if travelling with squad)

Desired Requirements:

- Current orienteering coaching accreditation or willing to complete
- Relevant qualification in field related to coaching orienteering

Key Desired Competencies (desired):

- Demonstrated passion and knowledge of national and international elite orienteering with an ability to lead and inspire others and be respected for fairness and integrity by athletes, coaches, and others.
- Advanced knowledge of the requirements for athlete development, coaching and performance in elite orienteering and the ability to work practically to address these requirements.
- Ability to work collaboratively with athletes, coaches, officials, and other stakeholders to drive positive outcomes for individual athletes, national teams, and Australian orienteering.
- Ability to formulate strategies and policies for elite orienteering and to translate them into action by involving others.