

## **2018 Mountain Bike Orienteering World Championships Team Coach.**

**Time Period:** January 2018 to November 2018.

### **Job Requirements:**

#### Primary role:

Coach of the combined WMTBOC & JWMTBOC team to Austria.

Need to be overseas for just over 2 weeks, approx. from July27 to August 13, to allow for a training period before WOC. Also expected to manage the team training role within Australia.

#### Other roles:

Conducting and leading training and coaching of the HP squad, liaise and provide technical assistance to both the individual coaches of squad / team members and the athletes themselves to assist in their development as internationally competitive mountain bike orienteers.

Conduct at least one training camp within Australia annually and organise the 7-10 day pre-Championship training camp overseas.

Be a member of the High Performance Management Group and provide leadership nationally on the development of competition, training and infrastructure to support and guide the development of elite MTB orienteering in Australia.

Liaise with the other Australian WMTBOC team official; Manager High Performance and High Performance Operations manager with respect to the preparation of WMTBOC Teams.

Provide appropriate information to all potential WMTBOC / JWMTBOC team members, both directly through email, and indirectly through the OA High Performance website, The Australian Orienteer magazine, state email newsletters etc.

Develop an understanding of global current trends and development in mountain bike orienteering coaching and promulgate this information to other Australian coaches.

In conjunction with the Manager, High Performance agree on the specific individual division of responsibilities between yourself and the manager appointed for the World Championships.

Collaborative skills to work with the tour manager and other OA HP officers.

Co-ordination of HP squad / WMTBOC team travel arrangements within and outside Australia.

Collaborate with other coaches about state or national camps.

Maintenance of records of meetings, interviews and conversations appropriate to squad/team activities.

Support the team managers to manage the financial records of squad/team activities.

In conjunction with team managers, arrange for the supply of official uniforms and equipment for the WMTBOC & JWMTBOC National Team in conjunction with the Operations Manager, High Performance.

### **SELECTION CRITERIA:**

#### **Essential Skills/Experience:**

A record of successful individual coaching of mountain bike orienteers.

Relevant experience in coaching, leading or managing orienteering or cycling squads or teams at state, national or international level.

Proven high-level interpersonal skills, especially discretion and tact, that facilitates interaction, cooperation and trust with diverse individuals and organisations.

Ability to apply psychological knowledge and skills to create a comfortable team environment and to maximise individual athlete success through building self-confidence and the ability to perform under pressure.

Well-developed oral and written communication skills including the ability to develop well researched, clear and, concise reports and plans. High level communication strategies to enable all athletes, with varying personalities, to deal positively with the intense demands of competition in a team environment. Collaborative skills to work with the tour management team and other OA HP officers.

Negotiation skills and the capacity for flexibility and adaptability in dealing with challenging environments and complex situations, as necessitated with overseas trip management.

Ability to be reflective, particularly on the impacts of travel, training, competition, interpersonal dynamics and daily events. As a consequence to be proactive in adjusting team plans, communication strategies and support structures to maximise the preparedness of all athletes.

Leadership in modelling and promoting ethical standards required of elite national teams.

Proven organisational and planning skills in tour/team travel management, including planning, budgeting, bookings, communication and team coordination.

**Desirable Skills / Experience:**

Level 1 or 2 Orienteering Coaching qualifications or an international equivalent and / Level 1 or 2 mountain bike coaching qualifications.

Competent competitive experience in mountain bike orienteering events.

**Remuneration:** The position is voluntary in its nature.

However all expenses will be met for travel to WOC and on the ground costs there, except for meals. Some funding is available to support squad & team activities and coach expenses within Australia.

**Application Requirements**

If you are interested in this position please respond with 2 items:

1. A brief outline of your skills and experience in relation to the selection criteria. No more than 2 A4 pages.
2. An outline of your plans for the development of high performance orienteering in Australia in 2018 and beyond, with specific reference to the improvement of Australia's international competitiveness in World Championships Two pages maximum.

Please Note: The provision of a working with children police check,, (or evidence of having recently undertaken one); completion of ASADA online education training modules, and the signing of the OA Team Official Code of Conduct will be required by the successful applicant.

Applications and any questions can be directed to Kay Haarsma, Manager, MTBO High Performance.

Email: kayhaarsma@hotmail.com 0883370522 or 0403 565 534

Applications close COB Friday December 22nd

### **2018 Mountain Bike Orienteering World Championships Australian Team Manager.**

**Time Period:** For 2018 World Championships team in Austria from approx. July 28-August 13.

#### **Job Requirements:**

Co-ordinate the day to day arrangements of the Australian team (WMTBOC & JMTBOC team members) whilst they are overseas, both at the pre-champs training camp and at WMTBOC itself. This specifically involves food, accommodation and travel needs.

Assist the coach through being present at the finish of all WMTBOC competitions, so as to meet the immediate needs of the riders.

Manage the team budget on a daily basis and maintain financial records of items spent whilst overseas and forward these on in orderly fashion to the coach, at the conclusion of the WMTBOC carnival.

Assist with publicity for the team via the OA website, Facebook and any blogs, in conjunction with the Coach.

#### **SELECTION CRITERIA**

##### **Essential Skills/Experience:**

Knowledge of or participation in mountain bike orienteering.

Proven high-level interpersonal skills, especially discretion and tact, that facilitates interaction, cooperation and trust with diverse individuals and organisations.

Ability to apply psychological knowledge to create a comfortable team environment and to maximise individual athlete success through building self-confidence and the ability to perform under pressure.

The capacity for flexibility and adaptability in dealing with challenging environments and complex situations, as necessitated with overseas trip management.

Ability to be reflective, particularly on the impacts of travel, training, competition, interpersonal dynamics and daily events. As a consequence to be proactive in adjusting team plans, communication strategies and support structures to maximise the preparedness of all athletes.

Leadership in modelling and promoting ethical standards required of elite national teams.

##### **Desirable Skills / Experience:**

Relevant experience in managing, leading or coaching sporting groups or managing people within business/community organisations.

The ability to perform bicycle mechanical repairs is an advantage.

Level 1 Orienteering or mountain bike coaching qualification desirable but not essential.

(Note: this is primarily a managerial role and coaching involvement is not essential.)

**Remuneration:** The position is voluntary in its nature.

Some subsidy of overseas expenses at the training camp and during WMTBOC will be met.

**Application Requirements**

If you are interested in this position please respond with:

1. A brief outline of your skills and experience in relation to the selection criteria. No more than 2 A4 pages.

**Please Note:** Please Note: The provision of a working with children police check,, (or evidence of having recently undertaken one); and the signing of the OA Team Official Code of Conduct will be required by the successful applicant.

**Applications** and any questions can be directed to Kay Haarsma, Manager, MTBO High Performance.

Email: [kayhaarsma@hotmail.com](mailto:kayhaarsma@hotmail.com) 0883370522 / 0403 565 534 Applications close COB Friday December 22.