

High Performance (HP) and Coaching Committee

Membership and definition

The Committee will be a Select Committee of Orienteering Australia (OA), with membership as follows:

-) The OA High Performance Management Group (HPMG)
 - o *Head Coach*
 - o *HP Administrator*
 - o *Manager of Coaching Development*
 - o *Administrator - Coaching Development*
-) Two nominees of each State Association, representing HP and Coaching
-) One athlete representative from the National High Performance and Development Squads

A member of the HPMG will act as Chair. The OA Director (High Performance) will be invited to meetings as a non-voting participant.

Any other interested member of a State Association may attend meetings and (subject to the agreement of the Chair) take part in discussions. Should voting be required, the *Head Coach*, *Manager of Coaching Development*, each state, and the athlete representative will have one vote each.

Responsibilities of the Committee

-) To foster and co-ordinate HP and Coaching across Australian orienteering in accordance with the objectives of the OA Strategic Plan
-) To facilitate liaison and information exchange between State Associations, and between the State Associations and OA, on matters relating to HP and Coaching, including:
 - o Co-ordination of strategies and plans across the full athlete pathway
 - o Sharing of experiences, resources and best practice
-) To support the National Coaching Accreditation Scheme and coach education
-) To develop strategies to improve the quality of HP and Coaching, including the National Orienteering League, National Junior Development Camp and coach education
-) To develop and oversee national talent search programmes
-) To explore and share grant funding opportunities related to HP and Coaching
-) To administer HP and Coaching awards as determined by the Board
-) To administer HP and Coaching scholarships as determined by the Board
-) To undertake other tasks related to HP and Coaching as directed by the Board
-) To engage with Orienteering New Zealand and other orienteering organisations in the region as required.

The Committee will have such decision-making powers as are delegated to it by the Board.

Meetings

The Committee shall meet at least quarterly of which at least twice per year is in person (typically during Easter and the Australian Championship carnivals). Other meetings (including meetings by teleconference) may be convened by the HPMG, or at the request of the Board.