

**Orienteering Australia Conference**  
**Gold Room,**  
**Australian Institute of Sport, Canberra**  
**7<sup>th</sup> - 8<sup>th</sup> December 2019**

**MINUTES**

**Attendees:** Blair Trewin - OA President (Chair)  
Bruce Bowen - Director (Finance)  
Stephen Craig, Director, High Performance  
Jenny Casanova - Director (Technical)  
Mike Dowling - Director (International, IOF Council)  
Bill Jones - Director  
Prue Dobbin - Secretary (Minutes) – Saturday Only  
Paul Prudhoe (OA Executive Officer)  
Jim Russell – Head Coach  
Ian Prosser – HP Administrator  
Jim Mackay – OA Manager, Coaching & Officiating Accreditation and National Sporting Schools Coordinator  
Aislinn Prendergast – Athlete rep  
Kay Haarsma – MTBO rep  
Erica Diment – OSA  
Olivia Sprod - OSA  
Robert Spry – ONSW  
Greg Barbour - ONSW  
Geoff Wood – OACT  
Phil Walker – OACT  
Carl Dalheim – OV  
Margie Freemantle – OV  
Sally Wayte – OT  
Ian Rathbone – OT  
Judith Hay – OQ  
Anna Sheldon – OQ  
Eddie Plummer - OWA  
Melissa Gangemi – Governance Working Group  
Valerie Barker – Australian Schools Championships Coordinator (Sunday only)  
Ann Scown - OACT (Sunday only)  
Alex Mednis – Revolutionise Sport (Sunday RevSport presentation only)  
Mikaela Vaccher - Revolutionise Sport (Sunday RevSport presentation only)  
Ben Haywood – Sport Australia (Presentation and Governance item only)  
Ted Van Geldermalsen (Saturday observer)

**Notes:**

- ) The minutes need to be read in conjunction with the relevant papers loaded on the OA website:  
<https://orienteering.asn.au/index.php/hidden/annual-conference-2019/>
- ) The section reference numbers used below to denote agenda items are links to the relevant paper (Ctrl+click to access paper).
- ) The minutes are written in the order of the agenda, rather than in the order of the proceedings.
- ) The Conference Agenda can be found at [http://orienteering.asn.au/wp-content/uploads/2019/09/0.7-2019-Conference-Agenda-6-December\\_Final.pdf](http://orienteering.asn.au/wp-content/uploads/2019/09/0.7-2019-Conference-Agenda-6-December_Final.pdf)

## OPENING

The OA President welcomed Conference participants.

For formal motions - each state had 2 votes and the Athlete Rep and MTBO representative one vote each. Members of the OA Board had no voting rights.

Minute verifiers – Carl Dalheim and Jenny Casanova.

## MINUTES

### Appointment of verifiers for these minutes

**Appointed:** *Jenny Casanova and Carl Dalheim*

### Minutes of 2018 Conference

The *Minutes OA Conference 2018* were approved at the 2019 OA AGM and were provided to conference participants for reference.

### Minutes of 2019 AGM

The *Minutes OA AGM 2019 (v3)* were circulated prior to the meeting.

**Motion:** *The Conference accepts the minutes of the 2019 AGM.  
Carl Dalheim/Greg Barbour* **Carried**

### Matters arising from minutes of 2019 AGM (and not covered elsewhere)

Nil items identified.

## 1 Strategic Plan Area 1 – Make It More Attractive to Participate

### 1.1a Sport Australia funding

Attachments:

[\*1.1a\\_1 Where do we go with “participation” projects/Sport Australia funding after 2019?\*](#)

[\*1.1a\\_2 Advice to states of OA core funding projects\*](#)

For information. Sport Australia participation funding has been replaced by new ‘core’ and ‘impact’ funding arrangements. OA was unsuccessful in a recent bid for impact funding.

Refer attachment for information about the OA projects funded through Sport Australia’s core funding arrangements.

## **1.1b Sharing best practice among the states**

Attachments:

*1.1b\_1 OSA Report*

*1.1b\_2 OT Report*

*1.1b\_3 OV Report and 1.1b\_3.1 Melbourne City Race Report*

*1.1b\_4 OACT Report*

*1.1b\_5 OWA Report*

*1.1b\_6 ONSW Report*

## **1.1c Sport Australia campaigns**

Refer [Physical Literacy](#) / [Find Your 30](#) / Move it Australia campaigns? Discussion of the role OA and State Associations play in promoting these campaigns.

## **1.1d Sporting Schools**

Attachment:

*1.1d Sporting Schools Report*

Refer to attached report by Jim MacKay (Sporting Schools Coordinator)

## **1.2a MTBO development workshop report**

Attachment:

*1.2a MTBO development workshop report*

Refer to attached report by Kay Haarsma.

# **2. Strategic Plan Area 2 – Organise Events More Efficiently**

## **2.1a Oceania 2019 review**

Attachments:

*2.1a\_1 OACT Review of Oceania 2019.*

*2.1a\_2 ONSW Report on Oceania 2019*

*2.1a\_3 OV Report on Oceania 2019*

The conference noted that the carnival had been very successful and had involved the considerable efforts of a large number of people.

The meeting discussed what could be learnt from the Oceania experience, to assist with the organisation of future events.

- Significant portions of the carnival organisation were outsourced, especially for the GPS tracking, large screen display, video footage and on-line results - there were some problems with on-the-day results.
- Discussion around whether outsourcing was a suitable model for future events, particularly regarding the future availability of volunteers (as the current demographic mix of volunteers is ageing).
- Controllers are reminded to submit reports using the existing OA template – regarding what went right and what went wrong.

## **2.1b Major events schedule 2021-2030**

Attachments:

[2.1b\\_1 Major events schedule 2021-2030](#)

[2.1b\\_2 Potential 2022 amendments to accommodate Oceania Championships](#)

OA and Orienteering New Zealand (ONZ) have agreed, subject to the endorsement of the International Orienteering Federation (IOF), that the Oceania Orienteering Championships should be conducted biennially in even years, commencing in 2022. The scheduling of Oceania in 2022 is not yet confirmed.

One option considered is to include the primary Oceania events during the Australian Championships week (Sept/Oct 2022), with other national events (unrelated to Oceania) being held during Australian 3-days (Easter 2020).

## **2.1c Controllers for Group A events**

Attachment:

[2.1c Nomination of controllers for future Group A events](#)

For information.

## **2.2 International events**

Attachments:

[2.2a\\_1 Regional Championships](#)

[2.2a\\_2 WREs paper](#)

[2.2b Potential for hosting future international events](#)

The President reminded states of the potential to make bids for major IOF events. With Brisbane planning to bid for 2032 Olympics, he suggested this might provide an opportunity for a major IOF event (such as JWOC, MTBOC World Cup, Sprint WOC) to be held in/near Brisbane in 2025/26.

A major event is planned for SE Asia – Singapore in 2020. A Darwin-based major event is being considered for scheduling in conjunction with the 2021 Arafura Games.

## **2.2c International Orienteering Federation (IOF)**

Attachment:

[2.2c IOF Council and International Relations](#)

Paper presented by Michael Dowling (Director, International Relations and Vice President, IOF Council).

## **2.3 Mapping**

Attachment:

[2.3 Mapping Report 2019](#)

Paper based on contributions from Adrian Uppill, Noel Schoknecht and Neil Barr. Compilation and editing by Neil Barr.

For information – includes information on the implementation of ISOM 2017 / ISSprOM 2020 and outcomes of 2019 mapping workshop.

## **2.4a Potential rule updates for 2020**

Attachment:

*2.4a Likely changes to Orienteering Australia rules for 2020*

Paper presented for information by Jenny Casanova (Director, Technical).

## **2.4b Controller and coach accreditation**

Attachment:

*2.4b Controller accreditation update*

Jenny Casanova (Director, Technical) provided an update on the status of the Controller Curricula update project. Some changes to curricula requirements have resulted from Sport Australia no longer being involved in 'workforce' matters of National Sporting Organisations (NSOs), while other changes have resulted from the curricula being out of date and in need of updating.

A working group comprising of Robin Uppill, Kathy Liley and Hilary Wood has commenced the update process. Some of the issues the group is dealing with include:

- ) The achievement of the current requirements for Level 1 Controller accreditation is considered too onerous and the curriculum therefore requires simplifying. The working group is considering some form of hybrid scheme whereby the curriculum includes material relevant to both event organisers and courses setters.
- ) Considering a common handbook for Level 1 Controllers for both FootO and MTBO.

As a result of Kathy Liley's injury, Kathy is not able to continue as a member of the working group. Jenny is seeking a suitable replacement (with Level 3 Controller accreditation).

## **2.4c Technical Committee Chair**

Attachment:

*2.4c Succession planning and need for Technical Committee Chair*

Jenny Casanova reminded attendees that a nomination for Chair, Technical Committee is still required.

## **2.4d Future of OA team competitions (club and state)**

Attachment:

*2.4d Future of OA team competitions (club and state)*

The Conference referred the matters raised in the attachment to the OA Technical Committee.

# **3. Strategic Plan Area 3 – Streamline our Administration**

## **3.1a Governance**

Attachments:

*3.1a Transition of Orienteering Australia to a company limited by guarantee*

*3.1a\_2 Sport Australia Template Constitution*

*3.1a\_3 Athletics Australia Constitution*

*3.1a\_4 Sport Australia Presentation*

Ben Haywood from Sport Australia spoke of the need for NSOs to be properly governed and the people in governance positions to have the appropriate skills and training. Nationally, NSOs manage \$51 billion – 3% of Australia’s Gross Domestic Product - and this money needs to be properly managed.

Sport Australia prefers NSOs to have the legal form of a company limited by guarantee (as opposed to an incorporated association or other structure). Ben put forward a number of reasons for this position, most notably that incorporating as an association is designed for relatively small organisations operating at a State level, whereas they believe NSOs should have a structure which places them under the federal jurisdiction (the Corporations Act). The governance requirements of large sports have always been rigorous, however rigorous governance requirements will now apply to all sports. Directors will now require governance training (Ben reiterated this has always been required, regardless of the governance structure).

Sport Australia requires NSOs to become companies limited by guarantee in order to retain their status as recognised NSOs. Being a recognised NSO is a requirement for eligibility for federal funding. In many states, being an affiliate of a recognised NSO is also a condition for State Associations to be eligible for state-level funding.

Sport Australia require sports to have made substantial progress towards the transition by 30 June 2020 but does not require the transition to be completed by then.

Sport Australia has provided NSOs with a template constitution for use in the transition to a company structure. This template goes further than is required under the Corporations Act.

The OA Board has taken the view that remaining as an incorporated association is not a realistic option for OA. The Board has established a working group comprising Melissa Gangemi, Robert Spry and Blair Trewin to advise them on the transition process. Melissa spoke to the Conference on behalf of the working group.

Some of the implications for OA is that OA Directors will have overall responsibility for the governance of the organisation. It was noted there were already a number of people within orienteering who already have governance training and experience and these people would be suited as directors. To address the diversity of skills required on the board of a company, most companies undertake the selection processes for directors with regard to the needs of a board skills matrix, where the skills required to govern the organisation are specified (i.e. accounting, legal etc).

Within a company structure, there is a separation between governance and management of operations. This will require a transition for orienteering, as at the moment OA directors perform both a governance role and also undertake some management responsibilities, with no clear separation between these two roles.

The Conference discussed membership of the company. At present, OA’s voting members are the seven State Associations (2 votes each) and the Athletes Representative and MTBO Representative having one vote each. The current Constitution refers to individual members, who derive their membership of OA from membership of an affiliated State Association.

The options presented for the new Constitution under a company structure were:

) Retain state associations as members – this would require little change from the current structure. This would be the easiest structure going forward.

OR

) All individual members of state associations would become members of the national body. This would be better long-term but would require significant short-term adjustment.

The general feeling of the Conference (‘straw poll’) regarding the new OA Constitution (noting this still had to be drafted and would be presented to the 2020 AGM for voting under the current voting structure) was:

- )] A staggered approach to membership was preferable (state associations to become members initially, with the possibility of individual members to be considered later).
- )] The elected Board should elect the President, rather than the President being directly elected by the Members.
- )] Terms for elected directors should be 3 years – with three 3-year terms (i.e. 9 years) the maximum term.
- )] The committee structure should comprise Select Committees (i.e. appointed by the Board to give advice on a specific topic) rather than Standing Committees, which are constituted. This would give the Board more flexibility to establish advisory committees on specific topics on an as-needs basis. Committee Chairs would be appointed by the OA Board and would no longer be elected at the AGM.
- )] Conflict of Interest provisions would apply – State level board members or employees of OA would be ineligible to concurrently hold an OA director position. It was noted a ‘window’ period would apply in the first instance to address where this might currently exist.

There was considerable discussion regarding:

- )] Whether State Associations with higher membership should have greater voting rights (NSW proposal, supported by OVIC).
- )] How to transition of the current voting rights of an Athlete Representative and an MTBO representative.

**Motion:**

***That this meeting supports, in principle, Orienteering Australia transitioning to a company limited by guarantee and recommends that the Board bring a proposed constitution to a future General Meeting. It furthermore recommends that this constitution:***

- ***defines the members of Orienteering Australia as the affiliated State Associations***
- ***has the Chair and any portfolio Directors elected by the Board from amongst its membership***
- ***has Board members elected for a 3-year term, with a maximum term of 9 years (other than for any IOF Council member holding a Board position ex officio)***
- ***constitutes all OA Committees as select committees with committee chairs no longer directly elected by the AGM***
- ***extends conflict of interest provisions such that employees of OA or a State Association, or members of the Board (or equivalent) of a State Association, are ineligible to be members of the OA Board (subject to a suitable transitional period).***

***The meeting furthermore calls upon the Board to further investigate potential alternative voting models with respect to the voting rights of individual states, as well as whether to retain voting rights for MTBO and athlete representatives, and if so under which framework.***

**Blair Trewin/Kay Haarsma**

**CARRIED**

**Actions:**

- )] **Mel Gangemi to discuss the membership options proposed by OVIC and NSW with regard to the downstream consequences of such a membership structure.**
- )] **OVIC and NSW to prepare details of their view of alternate voting systems by Christmas.**
- )] **The OA Board to consider:**
  - **The preferred voting model with respect to the voting rights of individual states**
  - **ways to include the input of Athletes and MTBO in OA decisions.**

The meeting noted that under the current OA Constitution, OA is required to give state associations 8 weeks’ notice of any constitutional changes. Once this has been done, the draft constitution will then be put to the vote under the current voting system (ideally at the Easter AGM). There is an option to hold a Special General Meeting should the state associations not be in agreement by the Easter AGM.

### **3.1b Child Safety Policies**

Attachment:

#### ***3.1b Child Safety Policies***

Paul Prudhoe and Prue Dobbin presented the draft OA Child Safe Sport Framework - Code of Conduct, which is based on the Sport Australia template. The intent is to develop national guidelines for all orienteering activities in Australia, noting that state associations may need additional guidelines in order to comply with their state legislation.

The document has been reviewed by an Implementation Team comprising state association representatives, who have made a number of comments. The High Performance and Coaching Committee also need to review the document to ensure it is workable for their situation.

An Implementation Team meeting in early in 2020 is planned, to discuss feedback on the draft, with a final draft version expected to be presented for endorsement to the 2020 Easter AGM.

### **3.1c Update on Sport Australia investment agreement**

Attachment:

#### ***3.1c Update on OA Sport Investment Agreement with Sport Australia***

The attachment provides an overview of the investment agreement Sport Australia has with OA for the provision of \$100,000 core funding.

State associations must note the conditions of this funding, including the requirement for Sport Australia to be recognised as a major sponsor of orienteering, including:

- Sport Australia logo in Annual Report with supporting message
- Sport Australia logo on website
- Sport Australia pull up banner at media events as appropriate
- Verbal acknowledgement of Sport Australia at media events as appropriate
- Uniform logo inclusion.

### **3.2a 1 State Registration Fee (SRF)**

Attachments:

***3.2a\_1 Proposals for reforms to State Registration Fee (SRF) payments to OA***

***3.2a\_1.1 OT Feedback to SRF paper***

***3.2a\_1.2 ONSW Feedback to SRF paper***

***3.2a\_1.3 OV Feedback to SRF paper***

Bruce Bowen outlined proposed reforms to the SRF. He explained the current SRF system was unreliable, not consistent from year to year and not transparent. The current system required state associations to input the number of individual members, and the system did not deal with family memberships, remote associates or people who belonged to two clubs.

Bruce outlined the three options for reform to the State Registration Fee payments (detailed in the paper): however, he was not able to provide data on family groups, especially for remote associate members to assist the conference select the most appropriate option.

OV disagreed with the SRF being based on participation as they considered it would have a significant negative effect on OV's finances.

Bruce moved that Option A be adopted (a simplified revenue calculation model based on senior or adult members only) for 2020 until another model be proposed and accepted. Seconded by OT (Sally Wayte). This motion was amended prior to voting.

**Amended motion: Option C be adopted (a simplified revenue calculation model) for 2020 until another model be proposed and accepted.**

**G. Barbour (ONSW) / Phil Walker (OACT) NOT CARRIED (6 for, 7 against).**

Blair Trewin noted that there was an option to leave the SRF as it currently is and to defer discussion to the AGM. He also noted that in the event of no motion passing, the status quo would remain in place for 2020.

**Motion: To adopt Option A (SRF based on the number of senior and adult members) but to include senior remote associate members as well, limited to one year.**

**Phil Walker (OACT / E. Plummer (OWA) CARRIED (11 for - 3 against).**

### **3.2a 2 OA Participation Levies**

Attachment:

**3.2a\_2 Proposals to rationalise OA Participation Levies**

OA event levies are specifically covered in section 3.2 of the OA Operational Manual section 1.11: 'Fees Payable by States in 2019'.

Bruce Bowen presented the attached paper and supporting spreadsheets, which outlines a proposal to simplify the current process for calculating OA event levies and the collection of levies. Bruce Bowen advised attendees that the objective of the proposal was to simplify levies, not to increase levy revenue.

Following discussion, Bruce agreed to add a column to tables in the Event Levy proposal paper, to show a GST inclusive Levy amount. Discussion followed regarding the wording about who the levy should be applied to.

**Motion: To change current draft wording in the OA Operational Manual from 'A levy is payable per participant in all events' to 'A levy is payable per result (or per entry) in all events'.**

**Bruce Bowen/ E. Plummer (OWA) CARRIED (unanimously)**

### **3.2b Levies and private providers**

Attachment:

**3.2b Levies and private providers**

**Motion: OA levies are to be collected for events listed on Eventor where OA's public liability insurance applies. Bruce Bowen/Carl Dalheim (OV) CARRIED**

### **3.2c 1 Finance Report**

Attachments:

**3.2c\_1 Finance Report**

**3.2c\_2 2019 P and L statement**

**3.2c\_3 2020 Budget**

**Motion: The tabled 2020 budget be approved. Bruce Bowen/Carl Dalheim (OV) CARRIED**

It was noted that each state association would soon be invoiced for their share of the Public Liability insurance (\$15k) and Eventor residual (\$27k), and this would be based on the most recent 12 months of data on participation in Category 4 and 5 events derived from Eventor results.

Bruce Bowen advised attendees that invoices would be issued to States in the near future, but payment would not be expected until early 2020.

### 3.2d OA Report Generator

Attachment:

[3.2d OA Report Generator](#)

Ian Rathbone (OT) presented the new OA Report Generator that was now available for use by all state associations and by OA for reporting on participation and membership. The generator extracted all data from the Eventor database. Ian requested feedback from States on the reports and statistics produced to date:

**Action: State associations to provide Ian Rathbone with feedback on the OA Report Generator:**

- ***Is each report useful?***
- ***Is each report accurate?***
- ***How can each report be improved?***
- ***Feedback on the proposed new reports***
- ***Details of any other reports required.***

### 3.3 Revolutionise Sport presentation

Attachment:

[3.3 Revolutionise Sport presentation](#)

Revolutionise Sport CEO Alex Mednis, and Platform Specialist Mikaela Vaccher presented the Revolutionise Sport software. Additionally, each State was provided with an information package on the Revolutionise Sport product, and various discussion papers.

Prior to commencement of the Sunday afternoon session, Paul Prudhoe reminded the Conference that the purpose of having RevSport attend and present at the conference was because Sport Australia had funded OA for an initial 1-year license for the use of the RevSport product.

## **4. Strategic Plan Area 4 – Communicate Effectively**

### 4.1a OA website

Attachment:

[4.1a Outcomes of website working group](#)

Former OA Director Craig Feuerherdt chairs the Website Working Group (WWG). WWG member Margi Freemantle (OV) presented an initial report on the activities of the WWG. She highlighted the need for the future website to be kept up to date, with more basic information and easy-to-find information.

Paul Prudhoe (WWG member) advised that the WWG had met twice and were considering restructuring the website to make it easier to find information and to post news items. The WWG was currently targeting an Easter 2020 release date.

### 4.1b Eventor & OMaps development

PP advised that a request is to be made to state associations for input on any desired changes to the OMaps database product.

OV noted it would like Score and Scatter results to be able to be recorded within Eventor. Conference attendees were reminded that Eventor now has the capacity for the results of Score events to be uploaded.

**Action: OA to request States for any further changes to Eventor and for OMaps.**

## 5. Strategic Plan Area 5 – Perform at our Best

### 5.2 Athlete pathways and retention strategies

Attachments:

[5.2 Athlete pathways and retention strategies \(PDF document\)](#)

[5.2b Athlete Pathways and Retention Strategies \(PowerPoint presentation slides\)](#)

Refer to papers.

OA Director High Performance Stephen Craig presented a paper on possible future athlete pathways, noting how well orienteering was organised in Sweden and how well relay/team events were embraced in Scandinavia, by members at all age group levels.

Stephen noted that the retention of juniors post-JWOC was an issue for orienteering in Australia. To address this, he highlighted the need for more former and/or current WOC/JWOC squad members to do more coaching, and the need for more junior development activities. Training at the club level needed to be improved, and the fun, sociable and accessible nature of the sport needed to be accentuated, even if this meant less optimal terrain.

Another aspect of the strength of clubs in Scandinavia is their use of a clubhouse. Stephen suggested that perhaps Australian clubs should consider how they might achieve having a clubhouse – either their own or a shared facility.

There was discussion about other areas that should be considered:

- Clubs ‘adopting’ a Uni Student
- Encouraging orienteering in other University sports clubs (not Uni Orienteering Clubs)
- Encouraging participation of other clubs

Clubs and state associations are encouraged to make orienteering more ‘fun, sociable and accessible’ through:

- Club activities, events, training and coaching
- State-level series concepts, planning and execution
- NOL team management and operations
- Marketing and communications.

**Action: State associations to advise Ian Prosser of any impediments they see regarding making orienteering more ‘fun, sociable and accessible’.**

### 5.1 Australian Schools Championships

Attachments:

[5.1a Proposed changes to Australian Schools Championships participation](#)

[5.1b Australian Schools Championships -additional proposal on team award](#)

Stephen Craig and Valerie Barker jointly presented paper 5.1a.

The proposed changes to the participation criteria were discussed at the Schools Committee meeting in October 2019. Whilst no specific proposal was either supported or opposed by a majority of states present (given that some states had not yet had the opportunity to reach a position), there was a general consensus that it was desired to retain the team aspects which are widely regarded as being amongst the most successful parts of the existing event, whilst at the same time making the event open to the broader junior orienteering community.

The Conference discussed the proposal that other individuals meeting the school/age requirements be able to enter the individual races and form relay teams, provided they had the endorsement of their state association/national body (alternative: that no endorsement be required). Host states would be under no obligation to organise accommodation for these participants (in recent years some of these people were those taking part in the “invitational tour”), but could do so if they wished (and had the capacity).

**Motion: That the schools champs be expanded to include non-team selected students.**

**Stephen Craig/Greg Barbour.**

**CARRIED (9 for, 7 against)**

**Additional motion: That the proposed changes outlined in the paper be adopted and no student endorsements required. K. Haarsma/S. Craig**

**Amended Motion: That the proposed changes outlined in the paper be adopted and that the students must be of a required standard and be endorsed by their state association.**

**A. Sheldon (OQ) / A. Prendergast (Athlete Rep).**

**CARRIED (11 for, 2 against)**

**ONSW (G. Barbour) proposed that all schools participants be eligible for the Honour Team. Not seconded > Motion not considered.**

A further motion to accept the other changes as outlined in the paper, with no endorsement required for teams (of suitable standard).

Published results should include all participants.

The question of consolidated team awards was referred to the OA Board for finalisation.

**Motion: That the proposals in the paper (as amended) be adopted.**

**Stephen Craig / Greg Barbour (ONSW)**

**CARRIED (unanimously)**

### **5.3a High performance calendar**

Attachment:

*5.3a\_1 2020 HP calendar*

*5.3a\_2 2021 NOL and related HP calendar*

Ian Prosser noted the new shorter format for NOL 2020.

Other items referred to OA Board.

### **5.3b Anticipated Changes to NOL Guidelines**

Attachment:

*5.3b Anticipated changes to NOL guidelines*

**Action: State associations and elite athletes to review anticipated changes to NOL guidelines for the 2020 season onwards.**

### **5.3c High Performance report**

Attachment:

*5.3c HP Report*

Refer to attached report by Jim Russell (Head Coach) and Ian Prosser (High Performance Administrator).

### **5.3d Coach and controller accreditation**

Attachment:

[5.3d Coach & Controller Accreditation Report](#)

Refer attached report by Jim McKay.

## **6. Other business**

There was no other business.

**MEETING CLOSED 3:15 pm on Sunday 8th December 2019**

DRAFT