Orienteering Australia transgender policy

Orienteering Australia is committed to an inclusive and welcoming environment for all participants in orienteering, irrespective of their gender identity. Orienteering Australia's Inclusion Policy encourages participation by transgender people.

As stated in Orienteering Australia's Member Protection Policy (7.8), Orienteering Australia and its affiliated bodies will not tolerate any unlawful discrimination or harassment of a person because of their gender identity.

Many of the competitions staged by Orienteering Australia and its member associations are open to all, regardless of gender. For those competitions or classes which are designated for women, eligibility of transgender people to participate in these is according to the provisions of the International Orienteering Federation's current transgender policy (available from the IOF's <u>Statutes</u>, <u>Codes and Policies page</u>).

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