

Position Description

Role Title:	National Manager of Coaching Development
Reporting To:	OA Executive Officer / Board of Orienteering Australia
Review Period:	Annually

OVERVIEW

The National Manager of Coaching Development is responsible for:

- The national coaching development program and standards
- Coach accreditation and re-accreditation
- Coach and athlete development materials and curricula, and
- Monitoring and development of the coach and athlete pathways in collaboration with the Head Coach.

The aim is to secure a coaching development strategy linking and coordinating programs between clubs, states and Orienteering Australia (OA) to develop the number and quality of coaches, support athlete improvement at all levels, and enhance the quality of coaching activities. This forms an important part of OA's objective of strengthening coaching availability as part of giving all orienteers, regardless of their current level in the sport, the opportunity to improve their performance to the best of their ability. This supports OA's strategic aim to ensure it is fun and easy to start and keep orienteering for people of all ages, abilities and experience.

SCOPE AND RESPONSIBILITIES

This role is a part of the High Performance Management Group (HPMG) together with the OA High Performance (HP) Director, Head Coach, HP Administrator, Administrator of Coaching Development, and OA Executive Officer. Central to this role is the need to build and maintain strong relationships with system partners and stakeholder groups such as Sport Australia, State Associations, State Directors of Coaching, the OA Board, and the other members of the HPMG. In particular, this position guides and supports the Administrator of Coaching Development and the State Directors of Coaching.

The core functions of the National Manager of Coaching Development are to:

- Define and execute a national coaching development plan to support the needs of schools, clubs, states and OA in collaboration with the State Directors of Coaching.
- Oversee and facilitate the development and maintenance of coaching curricula, coach accreditation and re-accreditation criteria and procedures, and associated materials.
- Investigate and propose funding and project opportunities related to coaching development.
- Together with the Administrator of Coaching Development, implement processes to measure, evaluate and streamline the coaching development program.
- Develop strategies, information and pathways to engage young people in coaching.
- Create a national coaching course calendar and facilitate coaching programs and national development workshops, in particular for higher level coaches.
- In collaboration with the States, ensure news and information related to coaching is continuously communicated to the orienteering community.
- As a member of the HPMG, share in convening, chairing and administering HP and Coaching Committee meetings including meeting notification, agenda and minutes.

Proudly supported by

KEY COMPETENCIES

1. LEADERSHIP

- Demonstrated passion for OA's vision to strengthen coaching at all levels of orienteering and an ability to lead and inspire others across the orienteering community in that cause.

2. KNOWLEDGE OF ORIENTEERING COACHING

- Advanced conceptual and practical knowledge of orienteering coaching and coach and athlete pathways at club, state and national level.

3. RELATIONSHIP MANAGEMENT

- Ability to work collaboratively with athletes, coaches, officials and other stakeholders to drive positive outcomes for individual athletes, clubs, states, and Australian orienteering.

4. PROBLEM SOLVING AND ANALYSIS

- Ability to analyse policy and program issues, draw correct conclusions, see opportunities and articulate focussed policy, communication and process improvements.

5. STRATEGY FORMULATION

- Ability to formulate strategies and policies for orienteering coaching at all levels and to translate them into action by involving others.

Proudly supported by